Mike McCandless

Department President

"Teamwork Makes the
Dream Work"



Carla Martinez

National President

"Banding Together for our Veterans"

## Tessa Butcher, Department Chairman

## **MENTORING FOR LEADERSHIP – NOVEMBER 2023**

Over the past couple months, we've discussed how our members who hold leadership roles within our organization weather it be as an elected or appointed officer or a chairman are vital to the success of our Auxiliaries. Without them, we wouldn't have anyone to mentor our members and prepare them for future leadership roles. However, if we are to continue as an organization well into the future, we need to realize that sometimes, not only are we the mentor, but are the mentee as well.

Our younger generation of members can also mentor without holding any kind of office within our organization. They are able to teach on things like social media and other computer related issues, diversity and inclusion, renewed energy and can help bring new ideas to our Auxiliaries. Each mentoring relationship should be a two-way street, with both the mentor and mentee showing mutual respect for each other.

In order to best serve our veterans, active-duty service members, their families and our communities, our Auxiliaries need good, strong leadership. Working together will provide the growth our organization needs to keep us around for years to come.



**How often are audits completed and when are they due to the Department Treasurer?** Sec 814 – Audits are performed quarterly.

1<sup>st</sup> Quarter: voted on and approved at your April meeting and is due by May.

2<sup>nd</sup> Quarter: voted on and approved at your July meeting and is due by August.

3<sup>rd</sup> Quarter: voted on and approved at your October meeting and due by November.

4<sup>th</sup> Quarter: voted on and approve at your January meeting and due by February.

**How many Trustees are required to complete an audit?** There must be 2 in attendance, **one** must be an elected Trustee, and the other may be pro tem.